

Have an education debt?

You can still benefit from salary packaging by:

- ✓ Increase the value of your take home pay – meaning more in your pocket
- ✓ Pay your debt off with a portion of your tax savings
- ✓ Reduce the time taken to pay off your debt

> Savings example

For example, John is a health professional that earns \$63,000 a year and has a student HELP debt. By salary packaging \$9,010 towards living expenses, John reduces his taxable income and increases his take home pay by \$1,259. The student HELP repayment amount that John is required to pay becomes \$1,732, which is an increase of \$472 a year. This extra amount is covered by the tax saving that John makes by salary packaging, meaning he is effectively paying off his student HELP debt with money he would otherwise be paying as tax.

	Without salary packaging	With salary packaging
Gross salary	\$63,000	\$63,000
Pre-tax living expenses (e.g. rent/mortgage), salary packaged	\$0	(-\$9,010)
Share of Savings	\$0	(-\$1,694)
Tax paid (incl. Medicare) ¹	(-\$10,948)	(-\$7,523)
Student HELP debt repayment ¹	(-\$1,260)	(-\$1,732)
Living expenses (e.g. rent/mortgage)	(-\$9,010)	\$0
Take home pay	\$41,782	\$43,041
Difference in take home pay	\$0	+\$1,259*
Time to pay off student HELP debt²	21.4 years	15.5 years

> How to get started

Call us, or visit our website to apply. Prefer to speak to a consultant?
Book a telephone appointment at a time that suits you and one of our team members will be happy to help.

> Scan the QR code to make your booking



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saving money, made easy

1 FY 2024/2025 numbers taken from Australian Taxation Office website.
2 This has been calculated based on the average nursing student HELP debt cost of \$27,000. Without salary packaging: \$27,000/ 1,260 = est. 21.4 years to pay back student HELP debt. With salary packaging: \$27,000/1,732 = est. 15.5 years to pay back student HELP debt.
*All saving examples are for illustrative purposes only and are based on the income tax rates for the 2024/25 financial year, and after 50% Share of Savings has been applied. As per your employer's policy, 50% of your savings from salary packaging are to be shared with your employer, with eligible staff employed on HSU Awards sharing 30% of your savings from salary packaging with your employer. Share of savings will be automatically applied to your salary packaging arrangement. Your actual savings will depend on your income tax bracket, the GST processing method nominated by your employer, administration fees payable under your employer's salary packaging plan and your personal circumstances.
NSW Health strongly recommends that you obtain independent financial advice prior to entering into, or changing the terms of, a salary packaging arrangement. All benefits available to employees for salary packaging are subject to Share of Savings. As per your employer's policy, 50% of your savings from salary packaging are to be shared with your employer, with eligible staff employed on HSU Awards sharing 30% of your savings from salary packaging with your employer. Share of savings will be automatically applied to your salary packaging arrangement.